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# DRUG & ALCOHOL POLICY

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## Our commitment

Our club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from drug use or excessive drinking.

Alcohol and drug free social events will be provided for young people and families.

We will not endorse or support events, celebrations or end of season trips that involve drug use or excessive consumption of alcohol.

## Promoting the responsible use of alcohol

- We will not advertise, promote, or serve alcohol at junior events or activities.
- We will educate members and supporters about our drug and alcohol policy through our website, newsletter, and other club communication.

## What we ask you to do

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all club functions, events and away trips.
- Do not supply drugs or alcohol to team members if they are aged under 18.
- Do not drink alcohol at the club, club functions, matches or while away on trips if you are aged under 18.
- Do not bring drugs or alcohol or drink alcohol while at games (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol or use drugs excessively.
- Do not encourage or take part in team bonding activities that involve drugs or alcohol.
- Do not spike another person's drink.

## Non-Compliance

The club will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become drunk at the club or other social events they will be asked to leave. Ongoing instances of toxification will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).



## **West Coast Swimming Club**

- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our state sporting organisations to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our state sporting organisation's to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed drugs or alcohol while at a club function or on a trip in the care of the club (e.g. while attending a country carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol or drugs (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Code of Behaviour.