



# West Coast Swimming Club

## Code of Conduct

Swimming Australia codes of conduct apply to all people involved in any way with the sport of swimming, particularly those responsible for activities involving members under the age of 18 years are incorporated into the below codes of conduct. These codes of conduct highlight the principles and values of Swimming Australia and West Coast Swimming Club and are the core principles of the Member Welfare and Child Welfare policies. As a person involved in any way with the sport of swimming, the following standard of behaviour is expected.

### *Code of Conduct - General*

Respect the rights, dignity and worth of others.

Be ethical, considerate, fair and honest in all dealings with other people and organisations.

Be professional in, and accept responsibility for your actions.

Make a commitment to providing quality service.

Be aware of Swimming Australia and West Coast Swimming Club's rules and policies.

Operate within the rules and spirit of the sport, including the national and international guidelines that govern Swimming Australia.

Understand the possible consequences of breaching Swimming Australia Member Welfare and Child Welfare Policies.

Immediately report any breaches of the Swimming Australia Member Welfare and Child Welfare Policies to the appropriate authority.

Refrain from any form of abuse or harassment towards others.

Refrain from any form of discrimination toward others.

Refrain from intimate relations with members whom you have a supervisory role or power over.

Refrain from any form of victimisation toward others.

Provide a safe environment for the conduct of activities in accordance with any relevant Swimming Australia policy.

Show concern and caution toward others that may be sick or injured.

Be a positive role model.



# West Coast Swimming Club

## *Code of Conduct - Swimmers*

*As a West Coast Swimming Club Swimmer I will;*

Abide by the General Codes of Conduct.

Follow the rules of Swimming Australia at all times.

Give my best at all times.

Never argue with an official and in the case that I do disagree with a decision, I will use the appropriate rules and guidelines to resolve a dispute.

Control my temper and language both spoken and on social media.

Not use verbal or physical abuse in any form.

Work equally hard for myself and/or my team.

Be a good sport and applaud good performances whether they are made by my team or the opposition.

Treat all swimming participants, as I would like to be treated.

Not bully or take unfair advantage of another competitor.

Cooperate with my coaches, team mates, opponents, management, event staff and officials.

Participate for my own enjoyment and benefit, not to satisfy the expectations of others.

Respect the rights, dignity and worth of all participants regardless of their gender, ability, ethnicity, cultural background or religion.

Ensure that I have adequate rest to obtain my best performance.

Take responsibility for my actions and follow the directions of coaches and managers at all times.



# West Coast Swimming Club

## *Code of Conduct - Coaches*

*As a West Coast Swimming Club Coach I will;*

Abide by the General Codes of Conduct.

Be responsible for matters concerning the coaching, training and development of members.

Help each person (athlete, official etc.) reach their potential.

Respect the talent, developmental stage and goals of each person, and compliment and encourage with positive support and feedback.

Be honest and do not allow my qualifications to be misrepresented.

Maintain a 'duty of care' towards others and accountability for matters relating to training and competition.

Maintain the required standard of accreditation and/or licensing of professional competencies.

Have a sound working knowledge of Swimming Australia policies, rules and coaching techniques.

Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development.

Provide a safe environment for all swimmers.



# West Coast Swimming Club

## *Code of Conduct - Parent*

*As a West Coast Swimming Club Parent I will;*

Abide by the General Codes of Conduct.

Encourage my child to participate in sport for their individual enjoyment, personal satisfaction, and improvement.

Focus on my child's effort and performance, rather than winning or losing.

Encourage my child to abide by the rules and accept judgements made by officials.

Never ridicule or yell at a child for making a mistake or performing below expectation.

Be an example to my child and others.

Appreciate good performances by all participants.

Support all efforts to remove verbal and physical abuse from the sporting environment.

Show appreciation and respect for all people involved in my child's swimming.

Respect the rights, dignity and worth of all participants, regardless of their gender, ability, ethnicity, cultural background, or religion.

Maintain official accreditation required to fulfill duties required when entering my children in swim meets.

Have adequate supervision at swim meets while fulfilling official duties.

If a swimmer needs to leave a squad session early, parents are required to notify the coach via the club email prior to the session. The swimmer is to wait for collection in view until the parent arrives.

*Can all parents and swimmers of the same family please sign and date below and return to the President at [westcoastswimming@gmail.com](mailto:westcoastswimming@gmail.com) Thank you.*